

IF THERE IS A "WEATHER" EVENT:

In the event the Aquatics Complex is closed due to:

Lightning:

1. The facility will close for 30 minutes after thunder or lightning were last observed. Depending on conditions at the Supervising Guard on duty discretion, the pool can remain closed for up to 60 minutes after the last thunder or lightning were observed. Employees are not permitted to leave the facility during the closure.

Other Weather Issues:

Heavy Rain, Hail, Wind, Fog, Etc.

1. Full or partial closure of the facility and the length of the closure time will be at the Supervising Guard on duty discretion. Employees are not permitted to leave the facility during the closure.

If a closure happens after 6:00 PM and is projected to be extended for longer than 60 minutes, the facility shall close for the remainder of the day. At the Supervising Guard on duty discretion, employees can choose to leave (and not be paid). However, a minimum of at least 2 employees (1 being the Supervising Guard) must remain at the pool to secure the grounds and complete the closing procedures – weather permitting, when it is safe to do. All remaining employees will be sent home after closing procedures are completed (and not be paid for the remainder of the shift).

IF THERE IS "LOW ATTENDANCE":

The pool shall not close at any time due to low attendance. No employees will be sent home.

IF THERE IS A MAINTENANCE, CHEMICAL, BODILY FLUID ISSUE, POWER OUTAGE

The facility must close for a period. The period is determined on the situation. The Supervising Guard on duty must work with B&G to determine when the pool can re-open.

Employees are not permitted to leave the facility during the closure.

If a closure happens or is still happening within 60 minutes of the scheduled closing time for the day, at the Supervising Guard on duty discretion, employees can choose to leave (and not be paid). However, a minimum of at least 2 employees (1 being the Supervising Guard) must remain at the pool to secure the grounds and complete the closing procedures – weather permitting, when it is safe to do. All remaining employees will be sent home after closing procedures are completed (and not be paid for the remainder of the shift).

IF THERE IS LOW STAFFING

The pool will operate under an alternative rotation as outlined in the ECDOH Safety Plan (approved). If there are 0 Supervising Lifeguards on Duty -OR- 4 Lifeguards or Less on Duty, the pool will close and/or not be able to open. At the Supervising Guard on duty discretion, employees can choose to leave (and not be paid). However, a minimum of at least 2 employees (1 being the Supervising Guard) must remain at the pool to secure the grounds and complete the closing procedures – weather permitting, when it is safe to do. All remaining employees will be sent home after closing procedures are completed (and not be paid for the remainder of the shift).

OTHER

If there is a situation or scenario not outlined on this document that occurs the Supervising Guard on duty will use their best determination on what to do, when to do it, how long to do it for.

In all situations or scenarios, the Supervisor Guard on duty needs to make their best attempt to place an update on the departmental and/or Town website and/or social media account(s) regarding the closure and reach out to the Recreation Supervisor FT and Program Leader FT to provide them with an update.

The Town of West Seneca/West Seneca Youth & Recreation reserve the right to cancel any activity and/or close any facility at any time.

Updated 7/15/2024, Previously TB 12/5/22 - Change from 5 to 4 LG under low staffing due to change in the safety plan.